

# Quality First Education Trust

## Main Scale Teacher Job Description

- **Post:** Main Scale Teacher
- **Salary:** Main scale salary - dependent upon skills and experience
- **Location:** Belleville Primary School, Belleville Wix Academy, The Alton Primary School and Churchfields Primary School  
(please state the school you are applying for on the application form)
- **Responsible to:** Executive Headteacher
- **Job purpose:** To act as a class teacher
- **Duties:** The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions document. It may be modified by the Executive Headteacher, with your agreement, to reflect or anticipate changes in the job, commensurate with the salary and job title

### Main Duties and Responsibilities

<b>Teaching and learning</b>	<ol style="list-style-type: none"> <li>1. To be an outstanding teacher.</li> <li>2. To effectively teach children, meeting their many and varied needs.</li> <li>3. Use a repertoire of strategies to meet children's different learning styles.</li> <li>4. Have thorough subject knowledge and keep abreast of national and local developments.</li> </ol>
<b>Recording and assessment</b>	<ol style="list-style-type: none"> <li>1. Carry out duties in accordance with the school's aims and policies.</li> <li>2. Set clear targets for children's learning and use assessment information to inform all aspects of planning.</li> <li>3. Display commitment to raising standards and accelerating pupil progress.</li> <li>4. Attend consultation evenings and keep parents informed about their child's progress.</li> </ol>
<b>Standards and quality assurance</b>	<ol style="list-style-type: none"> <li>1. Support the aims and ethos of the Quality First Education Trust*.</li> <li>2. Follow the Quality First Education Trust's policies and procedures*.</li> <li>3. Set a good example in terms of dress, punctuality and attendance.</li> <li>4. Attend and participate in open evenings and report on pupil progress.</li> <li>5. Uphold the school's behaviour code and uniform regulations.</li> <li>6. Participate and contribute to staff training.</li> <li>7. Attend team and staff meetings.</li> <li>8. Positively embrace professional development and research</li> <li>9. Ability to reflect on and improve performance</li> </ol>
<b>Additional Duties</b>	<ol style="list-style-type: none"> <li>1. Be a role model in all your actions and behaviour.</li> <li>2. To undertake professional development and research as agreed.</li> <li>3. To be aware of and comply with policies and procedures relating to Child Protection and Safeguarding, Health and Safety, and report all concerns to the appropriate person.</li> <li>4. Undertake other general tasks that the Executive Headteacher may reasonably ask.</li> </ol>

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. This job title is current at the date shown but, in consultation with you, may be changed by the Executive Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.